



Assigned by the Municipality of Norddjurs  
for an extraordinary good environmental performance to:

## VAM A/S

Based on an environmental inspection of the company and its total system of environmental management, the Municipality of Norddjurs hereby estimates that VAM A/S has qualified for this Certificate.

The Municipality of Norddjurs states:

- that the company has introduced a system of environmental management, approved of by the Municipality of Norddjurs;
- that the management continuously follows the environmental management;
- that the employees are involved in the daily environmental management;

- that an environmental organisation has been established, headed by a primary responsible person and several persons, responsible for certain parts;
- that the environmental policy, objective and action plan of the company are accessible to the general public.

The company complies with the Danish environmental legislation and furthermore, it has worked out procedures for securing a continuous view of the environmental circumstances of the company as a consequence of which it can immediately handle any registered irregularities.

This Certificate is valid for the period November 2014 to November 2017.

Grenaa, November 6th 2014.



Jan Petersen  
Mayor